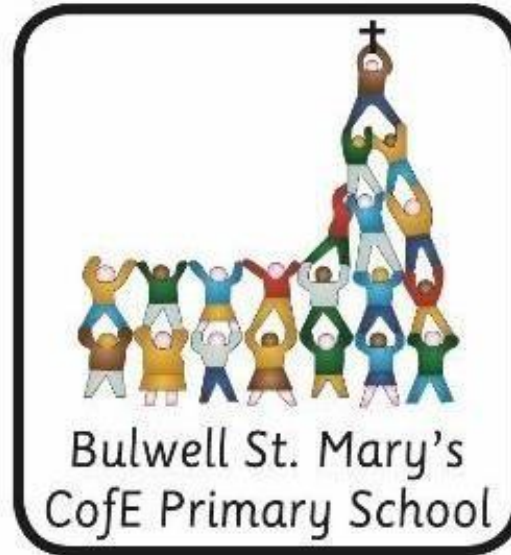




Bulwell St. Mary's C of E Primary School

Equality Objectives

2024-2028

Vision

Creating & inspiring a community where everyone recognises their self-worth as a unique child of God. Here we aim to develop a love of learning that enthuses and ignites hope for the future.

As the Angel Gabriel said to St. Mary:

"Nothing is impossible with God." Luke 1:37

Mission

To ensure every child flourishes and can explore life in all its fullness.

'I came to give life - life in all its fullness'
John 10:10

Values

We are proud to be a Take Care school where we live out our school values through the four main aspects of Take Care.

Bulwell St. Mary's is a proud Church of England school that develops Christian values and morals. We focus on 6 key values: Respect, Friendship, Courage, Honesty, Forgiveness and Creativity.



Take Care of Ourselves Honour God with your body. 1 Corinthians 6:20		Respect Do to others as you would like them to do to you. Luke 6:31		Honesty Let us tell our neighbours the truth, for we are all parts of the same body. Ephesians 4:25	
Take Care of Each Other Love your neighbour as yourself. Matthew 22:39		Friendship Dear friends, since God so loved us, we also ought to love one another. 1 John 4:11		Forgiveness If you forgive others their sins your heavenly Father will also forgive you. Matthew 6:14	
Take Care of Our Work Let your good deeds shine out for all to see. Matthew 5:16		Courage Be strong and courageous, do not be afraid. Joshua 1:9		Creativity We have different gifts according to the grace given to each of us. Romans 12:6	
Take Care of our School and World God took the man and put him in the Garden of Eden to work it and take care of it. Genesis 2:15					

This allows our children to grow as individuals and interact positively with each other in all situations they encounter. The values are a way of life rather than a set of rules to be followed which allows our children to become respectful, thoughtful, content and happy. Prayer and worship are an important part of our daily school life. Through getting to know Jesus our children learn the importance of love and respect for all, and how these values are reflected in their own behaviour and attitudes.

Our school motto is **'Where Your Journey Begins'**. We look forward to supporting you and your children along that journey.

Equality Objectives
2024 – 2028

	Objective	Strategy	Outcome
1	To increase understanding of different religions in addition to Christianity.	Ensure visits to other places of worship. Multi Faith display and learning Sharing faiths – chn & adults Curriculum Audit to include elements of multi faith across all topics	School environment will reflect different religions as well as Christianity. Children will have the opportunity to learn about other religions. Resources in school will reflect different faiths.
2	To challenge and respond to discriminatory behaviours.	Conduct a DEIB review (curriculum, resources & environment) Invest in a multi-layered approach to respond to behaviours at an individual, class and whole school level	Clear systems in place for educating around recording and responding to incidents. Pupils demonstrate clear knowledge of the reporting system and clear knowledge of the behaviours addressed through the multi-layered approach.
3	To use the R2i process to identify children with SEND (Special Educational Needs and Disabilities) and gather information on how to identify and respond to barriers.	Engage with Routes 2 Inclusion training and support from LA and Trust. Whole staff and 1:1 training on the process.	Barriers to learning have been successfully identified and responded to.